(Company Registration No. 199400196M) (Incorporated in Singapore) (the "**Company**")

MINUTES OF ANNUAL GENERAL MEETING

| PLACE | : | 2 Venture Drive #09-22, Vision Exchange, Singapore 608526 |
|-------------------------|---|---|
| DATE | : | Monday, 21 April 2025 |
| TIME | : | 3.00 p.m. |
| PRESENT | : | As set out in the attendance records maintained by the Company. |
| IN ATTENDANCE | : | As set out in the attendance records maintained by the Company. |
| CHAIRMAN OF THE MEETING | : | Mr. Chua Beng Yong |

INTRODUCTION

The Chairman, Mr. Chua Beng Yong greeted everyone and introduced the Directors present to all the members attended the Meeting. Next, he proceeded to delegate the reading of the meeting proceedings to Ms. Shirley Tan on behalf of the Chairman.

QUORUM

The Annual General Meeting ("**AGM**" or "**Meeting**") was declared open at 3.00 p.m. upon confirmation by the Company Secretary that the quorum necessary for a general meeting as set out in the Constitution was present.

NOTICE

With the consent of the AGM, the Notice convening the AGM was taken as read. Proxy forms lodged had been checked and found to be in order.

QUESTIONS FROM SHAREHOLDERS

As mentioned in the Notice of this AGM dated 4 April 2025, shareholders were able to submit questions relating to the resolutions to be tabled for approval at the AGM prior to the Meeting. As at the cut-off date for submission of questions, no question was received by the Company prior to the AGM.

VOTING BY POLL

Shareholders were informed that all resolutions to be tabled at the AGM would be voted upon by way of poll as required under the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**").

The poll on each resolution would be conducted after the formalities of the AGM.

B.A.C.S. Private Limited had been appointed as the Polling Agent and Gong Corporate Services Pte Ltd as the Scrutineer.

ORDINARY BUSINESSES:

1. DIRECTORS' STATEMENT AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND OF THE GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TOGETHER WITH THE INDEPENDENT AUDITOR'S REPORT THEREON – RESOLUTION 1

The Meeting proceeded to receive and adopt the Directors' Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2024 together with the Independent Auditor's Report ("Audited Financial Statements").

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no question raised by shareholders, the Chairman of the Meeting proposed the following motion for Resolution to be put to vote:

"RESOLVED:

That the Directors' Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2024 together with the Independent Auditor's Report be and are hereby received and adopted."

2. PAYMENT OF A FIRST AND FINAL TAX EXEMPT (ONE-TIER) DIVIDEND – RESOLUTION 2

Resolution 2 was to declare and approve the payment of a first and final tax exempt (one-tier) dividend of S\$0.006 per ordinary share in respect of the financial year ended 31 December 2024.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 2 to be put to vote:

"RESOLVED:

That the payment of a first and final tax exempt (one-tier) dividend of S\$0.006 per ordinary share in respect of the financial year ended 31 December 2024, be and is hereby approved."

3. RE-ELECTION OF MR. CHUA MENG HUA AS A DIRECTOR – RESOLUTION 3

Resolution 3 dealt with the re-election of the Director, Mr. Chua Meng Hua ("**Mr. Chua**") as a Director of the Company. Mr. Chua, who was retiring as a Director of the Company in accordance with Regulation 115 of the Company's Constitution, had signified his consent to continue in office.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 3 to be put to vote:

"RESOLVED:

That Mr. Chua, who retired from office in accordance with Regulation 115 of the Constitution of the Company, and being eligible, offered himself for re-election, be and is hereby re-elected as a Director of the Company.

Mr. Chua will, upon re-election as a Director of the Company, will continue to serve as the Executive Director of the Company."

4. RE-ELECTION OF MR. LOW WEE SIONG AS A DIRECTOR – RESOLUTION 4

Resolution 4 dealt with the re-election of the Director, Mr. Low Wee Siong ("**Mr. Low**") as a Director of the Company. Mr. Low, who was retiring as a Director of the Company in accordance with Regulation 115 of the Company's Constitution, had signified his consent to continue in office.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 4 to be put to vote:

"RESOLVED:

That Mr. Low, who retired from office in accordance with Regulation 115 of the Constitution of the Company, and being eligible, offered himself for re-election, be and is hereby re-elected as a Director of the Company.

Mr. Low will, upon re-election as a Director of the Company, continue to serve as Lead Independent Director of the Company, Chairman of the Audit Committee and a member of the Remuneration Committee and the Nominating Committee and will be considered independent pursuant to Rule 704(8) of the Listing Manual of the SGX-ST."

5. DIRECTORS' FEES OF S\$164,000 (FY2023: S\$143,200) FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024 – RESOLUTION 5

The Board had recommended the payment of Directors' fees of S\$164,000.00 to Non-Executive and Independent Directors, for the financial year ending 31 December 2024.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 5 to be put to vote:

"RESOLVED:

That the payment of Directors' fees of S\$164,000 for the financial year ending 31 December 2024, to be paid quarterly in arrears, be and is approved."

6. RE-APPOINTMENT OF MESSRS CLA GLOBAL TS PUBLIC ACCOUNTING CORPORATION AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION – RESOLUTION 6

Resolution 6 was to approve the re-appointment of Messrs CLA Global TS Public Accounting Corporation as auditors of the Company and to authorise the Directors to fix their remuneration. The Meeting was informed that Messrs CLA Global TS Public Accounting Corporation have expressed their willingness to continue in office.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 6 to be put to vote:

"RESOLVED:

That Messrs CLA Global TS Public Accounting Corporation, who have expressed their willingness to continue in office, be and is hereby re-appointed as auditors of the Company until the conclusion of the next AGM at a fee to be agreed by the Directors and Messrs CLA Global TS Public Accounting Corporation be approved."

ANY OTHER BUSINESS

As there was no notice of any other ordinary business to be transacted at the Meeting received by the Secretary, the Meeting proceeded to deal with the special business outlined in the Notice convening of the Meeting.

SPECIAL BUSINESS:

1. AUTHORITY TO ALLOT AND ISSUE SHARES – RESOLUTION 7

Resolution 7 was to seek shareholders' approval for granting authority to the Directors to allot and issue shares in the capital of the Company pursuant to the provisions of Section 161 of the Companies Act 1967 and the Listing Manual of SGX-ST.

The full text of the resolution was set out in the Notice of AGM dated 4 April 2025.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 7 to be put to vote:

"RESOLVED:

That pursuant to Section 161 of the Companies Act 1967, and the listing rules of the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company to allot and issue shares or convertible securities from time to time (whether by way of rights, bonus or otherwise) and upon such terms and conditions and for such purposes and to such person as the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares and convertible securities issued pursuant to such authority shall not exceed 50 per centum (50%) of the issued share capital (excluding treasury shares and subsidiary holdings) of the Company, of which the aggregate number of shares and convertible securities issued other than on a pro-rata basis to the existing shareholders of the Company shall not exceed 20 per centum (20%) of the issued share capital (excluding treasury shares and subsidiary holdings) of the Company (the percentage of issued share capital being based on the issued share capital (excluding treasury shares and subsidiary holdings) at the time such authority is given after adjusting for (i) new shares arising from the conversion or exercise of convertible securities which were issued and outstanding or subsisting at the time this Resolution is passed or (ii) new shares arising from the exercise of share options or vesting of awards which were issued and outstanding or subsisting at the time this Resolution is passed, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST and (iii) any subsequent consolidation or subdivision of shares) and, unless revoked or varied by the Company in general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting ("AGM") of the Company or on the date by which the next AGM is required by law to be held, whichever is the earlier."

2.

AUTHORITY TO ISSUE SHARES UNDER EMPLOYEE SHARE OPTION SCHEME ("ESOS") – RESOLUTION 8

Resolution 8 was to seek shareholders' approval for granting authority to the Directors to allot and issue shares in the capital of the Company under the ESOS.

The full text of the resolution was set out in the Notice of AGM dated 4 April 2025.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 8 to be put to vote:

"RESOLVED:

That pursuant to Section 161 of the Companies Act, the Directors of the Company be authorised and empowered to offer and grant options under the ESOS and to allot and issue from time to time such number of Shares as may be required to be issued pursuant to the exercise of options granted by the Company under the ESOS, whether granted during the subsistence of this authority or otherwise, provided always that the aggregate number of Shares to be allotted and issued pursuant to the ESOS, the PSP (as defined below) and such other share-based incentive scheme collectively shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) from time to time and that such authority shall, unless revoked or varied by the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

3. AUTHORITY TO ISSUE SHARES UNDER THE PERFORMANCE SHARE PLAN ("PSP") – RESOLUTION 9

Resolution 9 was to seek shareholders' approval for granting authority to the Directors to allot and issue shares under the PSP.

The full text of the resolution was set out in the Notice of AGM dated 4 April 2025.

The Chairman invited the shareholders to raise any questions in relation to the resolution, and the management responded to the following questions received from a shareholder:-

Question 1

What is the company's outlook?

Company's response

The Group currently operates two core business units: Infrastructure Engineering and Corrosion Prevention. The Group intends to continually expand its market share within these two core businesses. Notwithstanding this objective, the paramount consideration remains the Group's ability to sustain its current level of profit margin.

The Group remains cautious about the company's prospects, particularly in light of the USD exchange rate fluctuations, as the Group's billing is conducted in USD, and the volatility of oil prices.

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Question 2

How did economic uncertainty affect the Company's business?

Company's response

The Group is currently unable to accurately quantify the impact of the current economic uncertainty on its business. Moreover, we usually do not provide financial forecast as a matter of process. Nonetheless, the Group will maintain its focus on gaining market share as well as ensure customers receive exceptional service and regard us as their trusted partner.

Question 3

Based on the current order book, how does it compare to that of last year or the preceding quarters?

Company's response

Due to the sensitive nature of this inquiry, the Group will provide a quarterly update within its Corporate Highlight announcement to the Singapore Exchange in the coming month.

There being no further questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 9 to be put to vote:

"RESOLVED:

That pursuant to Section 161 of the Companies Act, the Directors of the Company be authorised and empowered to offer and grant awards pursuant to the PSP and to allot and issue from time to time such number of Shares as may be required to be issued pursuant to the vesting of awards under the PSP, provided always that the aggregate number of Shares to be allotted and issued pursuant to the ESOS, the PSP and such other share-based incentive scheme collectively shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) from time to time and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

4. RENEWAL OF SHARE BUYBACK MANDATE – RESOLUTION 10

Resolution 10 was to to renew the Share Buyback Mandate.

The full text of the resolution was set out in the Notice of AGM dated 4 April 2025.

The Chairman invited the shareholders to raise any questions in relation to the resolution.

There being no questions from the shareholders, the Chairman of the Meeting proposed the following motion for Resolution 10 to be put to vote:

"RESOLVED:

That:

(a) for the purposes of Sections 76C and 76E of the Companies Act 1967 (the "Companies Act"), the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire ordinary shares ("Shares") in the issued share capital of the Company not exceeding in aggregate the Maximum Buyback Shares (as hereafter

defined), at such price or prices as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereafter defined), whether by way of:

- (i) on-market purchases (each a "Market Purchase"), transacted on the Singapore Exchange Securities Trading Limited ("SGX-ST") or any other securities exchange on which the Shares may for the time being be listed and quoted, through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or
- (ii) off-market purchases (each an "Off-Market Purchase") effected otherwise than on the SGX-ST in accordance with an "equal access scheme" as defined in Section 76C of the Companies Act,

and otherwise in accordance with all other laws, regulations and rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Buyback Mandate**");

- (b) the authority conferred on the Directors of the Company pursuant to the Share Buyback Mandate may be exercised by the Directors of the Company at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earliest of:
 - (i) the conclusion of the next AGM of the Company following the passing of this Resolution or the date by which such AGM is required by law to be held;
 - (ii) the date on which the purchase or acquisition of Shares have been carried out to the full extent of the Share Buyback Mandate; or
 - (iii) the date on which the authority conferred by the Share Buyback Mandate is varied or revoked by an ordinary resolution of shareholders of the Company in general meeting.
- (c) In this Resolution:

"**Maximum Buyback Shares**" means the number of Shares representing 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company as at the date of the passing of this Resolution, unless the Company has reduced its share capital in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period (as defined hereinafter), in which event the total number of issued Shares of the Company shall be taken to be the total number of issued Shares as altered (excluding any treasury shares and subsidiary holdings held by the Company);

"**Relevant Period**" means the period commencing from the date of the passing of this Resolution and expiring on the date on which the earliest of the date the next AGM of the Company is held or is required by law to be held, or it is varied or revoked by the Company in general meeting (if so varied or revoked to the next AGM), or the date on which purchases and acquisitions of Shares pursuant to Share Buyback Mandate are carried out to the full extent mandated, whichever is the earlier; and

"**Maximum Price**" in relation to a Share to be purchased, means an amount (excluding brokerage, commissions, stamp duties, applicable goods and services tax and other related expenses) not exceeding:

(i) in the case of a Market Purchase: 105% of the Average Closing Price; and

(ii) in the case of an Off-Market Purchase: 120% of the Average Closing Price, where:

"Average Closing Price" is the average of the closing market prices of a Share over the last five (5) Market Days, on which transactions in the Shares were recorded, immediately preceding the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted for any corporate action that occurs after such five-day market period;

"day of the making of the offer" means the date on which the Company announces its intention to make an offer for the purchase or acquisition of Shares from shareholders of the Company stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

"Market Day" means a day on which the SGX-ST is open for trading in securities; and

(d) the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated by this Resolution.

CONDUCT OF POLL

The Scrutineer was invited to brief the shareholders on the formalities of conducting the poll. Thereafter, the Chairman of the Meeting invited shareholders to cast their votes. He then informed the Meeting that the scrutineer would proceed to count the votes. As such, the AGM was adjourned at 3:25 p.m. for the vote counting and verification.

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RESULTS OF ANNUAL GENERAL MEETING

The AGM was resumed at 3:40 p.m. and the results of the poll were announced as follows:

| | | Fo | r | Aga | | |
|---|---|---------------------|--|---------------------|--|---------|
| Ordinary Resolution | Total number of shares represented by votes for and against the relevant resolution | Number of shares | As a percentage of total number of votes for the resolution (%) | Number of shares | As a percentage of total number of votes against the resolution (%) | Results |
| AS ORDINARY | BUSINESS | | | | | |
| Resolution 1 To receive and adopt the Directors' Statement and the Audited Financial Statements for the financial year ended 31 December 2024 together with the Independent Auditor's Report thereon. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |
| Resolution 2 To approve the payment of a first and final tax exempt (one-tier) dividend of S\$0.006 per ordinary share in respect of financial year ended 31 December 2024. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |

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| | | I | For | Aga | | |
|--|---|---------------------|--|---------------------|--|---------|
| Ordinary Resolution | Total number of shares represented by votes for and against the relevant resolution | Number of shares | As a percentage of total number of votes for the resolution (%) | Number of shares | As a percentage of total number of votes against the resolution (%) | Results |
| AS ORDINARY | BUSINESS | | | | | |
| Resolution 3 To re-elect Mr. Chua Meng Hua, a Director retiring pursuant to Regulation 115 of the Company's Constitution. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |
| Resolution 4 To re-elect Mr. Low Wee Siong, a Director retiring pursuant to Regulation 115 of the Company's Constitution. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |
| Resolution 5 To approve the payment of Directors' fees of \$\$164,000 (FY2023: \$\$143,200) for the financial year ended 31 December 2024. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |

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| | | | For | Aga | | |
|---|---|---------------------|--|---------------------|--|---------|
| Ordinary Resolution | Total number of shares represented by votes for and against the relevant resolution | Number of shares | As a percentage of total number of votes for the resolution (%) | Number of shares | As a percentage of total number of votes against the resolution (%) | Results |
| AS ORDINAR | Y BUSINESS | | | | | |
| Resolution 6 | | | | | | |
| To re-appoint Messrs CLA Global TS Public Accounting Corporation as auditors of the Company and to authorise the Directors to fix its remuneration. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |
| AS SPECIAL E | BUSINESS | | | | | |
| Resolution 7 Authority to allot and issue shares. | 90,037,875 | 80,937,175 | 89.89 | 9,100,700 | 10.11 | Carried |
| Resolution 8 Authority to allot and issue new shares under the Employee Share Option Scheme ("ESOS"). | 53,558,600 | 45,036,900 | 84.09 | 8,521,700 | 15.91 | Carried |

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| | | For | - | Aga | | |
|---|---|---------------------|--|---------------------|--|---------|
| Ordinary Resolution | Total number of shares represented by votes for and against the relevant resolution | Number of shares | As a percentage of total number of votes for the resolution (%) | Number of shares | As a percentage of total number of votes against the resolution (%) | Results |
| AS SPECIAL E | BUSINESS | | | | | |
| Resolution 9 | | | | | | |
| Authority to allot and issue shares under the Performance Share Plan ("PSP"). | 53,558,600 | 45,036,900 | 84.09 | 8,521,700 | 15.91 | Carried |
| Resolution 10 Renewal of Share Buyback Mandate. | 90,037,875 | 90,037,875 | 100.00 | 0 | 0.00 | Carried |

Based on the above poll results, the Chairman of the Meeting declared that all resolutions had been passed at the AGM.

CONCLUSION

There being no other business to transact, the Chairman of the Meeting declared the AGM of the Company closed at 3:45 p.m. and thanked everyone for their attendance.

CONFIRMED AS A TRUE RECORD OF PROCEEDINGS HELD

CHUA BENG YONG CHAIRMAN OF THE MEETING